



Back and better!

ANNUAL REPORT- 2021



Bainbridge Island™
Senior/Community Center

*Our mission is to empower and enhance the quality of life
of people in our community as they age*

Board of Directors

President
Bill Luria

Vice President
Gerry Worley

Treasurer
David Huether

Secretary
Colleen Keilbart



Directors



Top Row: Eleanor Weinel

Kimi Kinoshita

Sheila Curwen

Ann Lovejoy

2nd Row: Jamie Mittet

Tom Kilbane

Barbara Golden

Bob Leik

Senior Center Staff

Executive Director
Manager of Operations
Manager Waterfront Thrift
Resources Navigator
Admin Assistant

Reed Price
Mary Gibbs
Tijen Sion-Hotchkiss
Katie Auger
Kristina Emery

OVERVIEW

The Senior/Community Center, like every organization and business in the world, was buffeted by COVID again in 2021. For several months all in-person activities were halted, and some—like weekday meals provided by Meals on Wheels—had to dramatically restructure to support our population while avoiding unnecessary contact.

We continued the outreach to seniors we'd begun in 2020 with wellness calls to supplement our long-standing tradition of birthday calls. We also worked closely with other nonprofits on the island to help get senior citizens and their families vaccinated. We are pleased that we were a co-recipient of the Bainbridge Community Foundation's Humanitarian Award for our work on vaccine delivery.

Progress on the Center's remodel plans, what we're calling a "refresh" of the Center facility to make it more accessible and efficient, continued. With the assistance of Coates Design and City Project Lead Mark Epstein, we have completed plans that will update the entry way, expand the thrift shop, refloor and relight Huney Hall. A grant from the Bainbridge Community Foundation will support inclusion of a hearing loop as part of the Huney upgrade. The work is expected to take place in the late spring of 2022, and a grant from the Suquamish Tribe will help defray temporary relocation costs so we can keep many programs operating.

We also received grants from Puget Sound Energy Foundation and the Bainbridge Rotary which allowed us to purchase "Zoom Room" technology. This opened the door for hybrid programming—we could offer activities in-person to those who preferred that while including remote participation over the Internet. This is a valuable technology resource that supports our Strategic Plan of better outreach to shut-ins and other people who can't make it to the center.

In addition, we continued to develop our online programs outreach. Our "Something to Talk About" program started as a five-day-a-week program online, featuring guests talking about all kinds of topics important to islanders (<https://youtube.com/biseniorcenter>). The program is sponsored by Fieldstone Memory Care Bainbridge Island, for which we are grateful.

We set up online programs for discussion groups, language groups, and continued online exercise classes. We looked at how we would extend partnerships with other organizations, including Bainbridge Island Museum of Art, the Bainbridge Island Historical Museum, the Bainbridge Artisans Resource Network (BARN), and others. As we gradually were able to resume in-person activities, we required proof of vaccination, limited class size, and required use of face masks. Even so, we worked to keep virtual connections going, something we came to appreciate in late December when Omicron disrupted in-person programming again.

We tried to keep a song in our heart! Iris and Nancy helped guide the Evergreen Singers through masked rehearsals and performances, and Dave, Bob, Stan, Gary, and sometimes Kimi, sang many Fridays (though we had to occasionally remind some to keep their masks up!). Karen King solved the mask problem by holding karaoke over Zoom. "(You Gotta Have) Heart"

As you'll read below, the volunteers in this organization are actively engaged in keeping us vibrant. Our hope for 2022 is that we can step up our efforts to make Bainbridge Island a model livable community for generations to come. Thank you for all you do to make Bainbridge Island a vibrant, compassionate, inclusive place to grow up and grow older!

Reed Price
Executive Director

PRESIDENT'S MESSAGE

2021. What a challenge! Yet, with the dedication and leadership of our Board of Directors, our amazing staff, and our wonderful group of volunteers, we not only persevered, but were able to continue to meet the growing needs of our membership and the senior community on Bainbridge and in north Kitsap County. I want to take this opportunity to thank all of you for your generous support and encouragement. We look forward to 2022 with new energy, and a commitment to continue to make the Senior Center a vital part of our community.

Bill Luria
President, Board of Directors

BISCC COMMITTEE REPORTS

MEMBERSHIP AND MARKETING: *Chair: Karen King Members: Ruth Flanagan, Jennifer Merrill, Barbara Golden, Ann Lovejoy, Nancy Lewars, Bob Leik, Sheila Curwen, Cindy McGregor, and Pat Egass. Help at Farmer's Market: Noreen Marinelli, Charlton Price, Kevin Dwyer Board Liaisons: Kimi Kinoshita and Colleen Keilbart*

Marketing Function: Encourage people to become members and reach out to the community with information about what BISCC does and offers.

Membership Function: Provide new members with orientation and encourage current members to renew annually.

We held our monthly meetings via ZOOM due to the enduring pandemic, which has affected many marketing activities.

Outreach:

Ann Lovejoy is the editor of the BISCC newsletter SPLASH! Starting with the July/Aug Splash! we featured a Fob Friday Merchant, with a photo or Logo and brief description.

The Bainbridge Wanderer Blog, by Margaret Millmore/Kevin Dwyer, ran articles about happenings at BISCC and Fob Friday.

In April, Reed Price set up a BISCC Facebook group to communicate with other members about needs, events and general information.

We were able to have a booth at the Bainbridge Farmer's Market 3 times as an outreach to the greater Bainbridge community.

The Grand Olde 4th was cancelled so we did not have a booth or parade entry.

We had a booth at the Resource Fair that was held at the center. Many new members were added along with renewals.

2021 Membership: 1600+ members.

Early in the year, Jennifer sent out a mass email (with a good response) to remind the lapsed members to renew their membership.

Committee members called 90 of those lapsed people who did not have an email address.

There was a stuffing party November 11 for the envelopes and renewal forms to members who still hadn't renewed.

Goal for 2022:

Committee members wish to strengthen connectivity of BISCC programs to Senior living facilities on Bainbridge and get better acquainted with the directors at each of the BI Senior Living facilities.

EVENTS: *Co Chairs Colleen Keilbart, Mickey Guthrie; Members: Barbara Cole, Bob Leik, Charlotte Caskey, Eleanor Weinell, Jamie Mittet, Linda tanner, Sada Ross, Susan Elliott, Suzanne McMasters, Winifred Perkins*

Covid has proven to be a challenge for the Events Committee with the task of entertaining the membership with social gatherings. Our first event of 2021 was the July Reunion Party which brought many members back to the Senior Center after the long closure due to the pandemic. The Barbecue in September likewise was a popular event; it was clear our members were looking for a time to mix and mingle with new and old friends. When new waves of virus surged, we tried a socially distanced event, with members in costume posing for a costume contest before treating their way through the building in a spooky, fun event. The Holiday party with sing-alongs with the Evergreen Singers and the Ukulele group was joyous, even amid masks and other precautions. We are looking forward to safe and fun events for 2022.

RESOURCE COMMITTEE: *Chair: Jeannette Franks, gerontologist; Members: Katie Auger, Resource Navigator; Ann Brown, Liaison with Visually Impaired Persons group and Madison House; Esther Bryant, former hospice social worker; Sheila Curwen, board liaison; Betty Herman, Care Coordinator at Elder Resources, LLC; Tressa Johnson, Adult Services Librarian; Linda Navage, long-term care advocate; Liz Ochoa, Adult Services Librarian, Mobile Branch; Anika Tabachnick, Creative Aging Program Association.*

The Resource Committee continued to meet virtually and/or in person for every month of 2020, despite the challenges of COVID. Thank you to all members and especially thank you to Reed for facilitating Zoom.

In December we met with Kitsap Division on Aging Manager Jennifer Calvin-Meyers, who presented an in-depth overview of available services for caregivers/care receivers; Betty Herman, care coordinator for Elder Resources, LLC, discussed a related legislative issue; and Laura Sachs, hospice social worker for Kitsap County with Kaiser Permanente spoke.

In November Senior Information and Assistance Manager Jason Doty from Kitsap Co. Division on Aging joined us to discuss Care Management possibilities. One can access these services by calling 360-337-5700. We also welcomed Joanne Maher, new Director of Island Volunteer Caregivers.

October the committee put on the highly successful Oktoberfest Resource Fair. More than 16 non-profits participated, and we served beer for a (very) nominal price. Let's do it again! Reed thought that between 90 to 100 people attended, not to mention the many providers at the tables. October meeting, besides the consensus that we will do the Resource Festival again, we also discussed Multicare hospice services, an important option for many in Kitsap County.

Other highlights of 2021 included: great presentation on Universal Design by Emily Klein, Reed and Katie discussing Aging-friendly Communities, long-term care on and off the island and more.

We all look forward to 2022 and a COVID-free Bainbridge Island!

COMMUNITY RESOURCE NAVIGATOR: – *Katie Auger*

The Resource Navigator Program continued to offer 1:1 support to community members via phone calls, emails and Zoom. While many services and programs were put on hold, plenty were left intact and continued to meet the needs of our community members.

Our community partner organizations continue to be some of our greatest resources. Throughout the year they joined us for "Something to Talk About" online programs and shared information on Medicare, home safety, and topics that educated us on aging well. In the spring we offered a five-part senior living mini-series with co-sponsor Brookdale Senior Living. Through this series we offered a platform for members to engage with agencies and local experts to learn about issues related to long-term care and aging.

During the summer months we were able to hold our second Aging Mastery Program book club. We had 11 participants and distributed a total of 25 starter kits. Though the grant period has officially ended, we look forward to offering the program in 2022.

BISCC and IVC developed a Tablet Loan Program as a response to the isolation and disconnect some of our community members were experiencing. The program was made possible through a generous private grant. Through its pilot phase, nine members were provided iPad tablets and matched with a knowledgeable tech volunteer. With this new technology in hand, participants learned how to video chat loved ones, access tele-health and explore the world wide web.

Speaking of the web, the Bainbridge Island Resource Directory continues to be one more resource available to the community. If you haven't visited yet, please check out the site. As always, we'd love to hear your feedback. <https://resourcedirectorybi.org/>

The ongoing and steadfast support of the center's staff, board, Resource Committee and our wonderful community partners and members continues to bring so much value and richness to the work that I do. My deepest thanks.

INCLUSION STUDY GROUP: *Facilitator: Ann Lovejoy; Barbara Golden, Lilly Kodama; Eleanor Weiner*

Our Inclusion Study Group started with 8 people in January 2020 and grew to over 60 members by year's end. Originally, we discussed how the Center might be more clearly a welcoming place for everyone. From examining ways that our assumptions might focus events on one dominant culture, we began discussing articles and holding open conversations about challenging topics relating to racism. As the pandemic shut down in-person meetings, we moved to an online format that made our meetings more accessible and brought many interested people to the table. Over the summer we were joined by High School students and teachers who asked for deeper conversations about local racism as well as national issues. Now we also have strong connections with the Bainbridge Historical Society and with the Bainbridge Island Museum of Art and look forward to opening our doors ever wider.

WATERFRONT THRIFT SHOP: *Shop Manager: Tijen Sion-Hotchkiss*

2021 was a year of cautious optimism that paid off. Having learned from the previous year, we strived to make the best of our newly changed lives. We continued with safety measures: contact tracing, masks, and limiting customers in the shop.

Although January sales were light, the remaining months' sales were proof that our community was undeterred by Covid. Home décor and furniture were the most coveted items. Spending more time at home seemed to feed a new redecorating frenzy. We continued to use the Fireside Room for furniture, and we received many beautiful pieces, most of which sold within a week or so. Clothing and accessory sales were also strong sellers, requiring constant fill-ins from the shed.

We prepared for Jumble Sale in August by storing donated items in our off-site storage shed, which filled up quickly. We received some beautiful donations this year. The star of the show was a three-piece cherry shelving unit and armoire. Overall, the Jumble Sale brought in \$4,700 and we had fun besides!

We also had several big donations of beautiful, high-quality yarn. Our local knitters were quite happy with our unusual and fully stocked yarn selection. As word spread, we had profitable yarn sales—sometimes clearing the shelves!

Our Holiday Sale took place on Saturday, November 27. We advertised the sale with flyers distributed around town, on Facebook, with signage in the shop, around the Center and outdoors. Plus, Elizabeth Ozimek and John L. Scott offered a generous half-page advertisement. We were able to set up and decorate on Friday, with our amazing volunteers: Pam Harrison, Beryl Cunnane, Kat Hughes, Gerri Harrington, and our loyal customers Kenna and her daughter Abi.

December sales were driven by home décor and furniture, coats, and winter clothing. We ran through our winterwear stock quickly.

Waterfront Thrift ended 2021 with total sales of \$79,000—18,000 over our plan! We are incredibly thankful for our loyal customers and volunteers without whom this would have not been possible.

FUNDRAISING: *Chair, Kimi Kinoshita; Members: Jamie Mittet, Tom Kilbane, Ann Lovejoy, and Reed Price.*

The focus of the Fundraising Committee is to help ensure that BISCC has sufficient funding to support its mission, growth, and expansion. In addition to the chair, this committee includes the Executive Director, other interested board members, and welcomes members of the community, especially those with fundraising experience.

In 2021, the committee developed a fundraising plan promoting giving to the organization. Being the newest standing committee, we put our energy into two fundraising appeals which we hope will become established annual events.

The spring fundraising campaign was our first foray into creating a structure that could be used that was general and flexible for planning all future fundraising campaigns. For this specific purpose, we engaged the services of Rhonda Manville. She provided both her knowledge and insights to the committee and explained generally to our Board of Directors their role in fundraising. She laid out a concrete series of planning steps and the timeline for each. Our spring fundraiser was “Where Everyone Belongs” and was very successful and timed to the Kitsap Great Give! In addition to raising \$20K, we had a fundraising template to use as we planned our biggest fundraising event, the end-of-year appeal.

We ended the 2021 year with our “Back and Better” fundraiser. Our committee decided to launch the fall-winter campaign with our first major donor cocktail party at a private home. Despite the poor weather, the goodwill and enthusiasm generated from that event set the tone that infused the entire campaign. We ended the fundraiser on the last day of the year blazing past our ambitious \$100K goal and the final total exceeded \$170K!

FINANCIAL REPORT: *David Huether - Treasurer, Gerry Worley, Tom Kilbane, Mickey Guthrie, John Baggett and Gary Nakamura*

The Finance Committee supports the Board of Directors, Treasurer, the Executive Director and the other committees regarding financial decisions and the use of financial information. The members of the committee include both members of the Board of Directors (BOD) and BISCC Members at large. These people bring to the table a broad range of business, finance, government, community involvement and accounting experience.

The committee manages and oversees the BISCC savings accounts and investment fund to ensure the Executive Director has an adequate level of financial resources and liquidity to carry out the functions and activities of the Center. The committee monitors information systems to track operating results in support of managerial decisions and in support of BOD oversight.

During 2021, as Covid 19 impacted our community and the Center, the Finance Committee worked with the Executive Director to adjust our financial planning and actions to reflect the continual changes in delivering services to the Seniors of the area and members of the Center. The PPP Loan, which BISCC secured in 2020, was formally “forgiven” during the first quarter of 2021. The PPP loan funds were used in 2020 and the forgiveness of the loan is fully reflected in the P&L and Balance Sheet for 2021.

The Senior Center had a very successful year financially, thanks in part to fundraising efforts that built off our work to expand services during the pandemic. While our expenses exceeded budget, our fundraising efforts more than compensated for those costs.

A case was made to donors that for the long-term sustainability of the Senior Community Center, we need to hire another full-time employee in 2022. We asked for funds in advance of the 2022 year to make that possible.

Bainbridge Island Community Center Selected Financial Information	2020*	2021**
LIQUID ASSETS INCLUDING CASH AND SECURITIES	\$ 697,079	\$ 806,976
ACCOUNTS RECEIVABLE AND OTHER CURRENT ASSETS	\$ 41,107	\$ 88,028
EQUIPMENT AND FACILITIES NET OF DEPRECIATION	\$ 273,616	\$ 258,265
TOTAL ASSETS	\$ 1,011,801	\$ 1,153,323
CURRENT OBLIGATIONS AND ACCRUED EXPENSES	\$ 46,200	\$ 28,940
NET ASSETS AT THE BEGINNING OF THE YEAR	\$ 895,700	\$ 965,642
REVENUES IN EXCESS OF EXPENSES - NET INCOME	\$ 69,901	\$ 158,740
NET ASSETS AT END OF YEAR	<u>\$ 965,642</u>	<u>\$ 1,124,382</u>
TOTAL LIABILITIES AND NET ASSETS	\$ 1,011,801	\$ 1,153,382
REVENUE FROM ALL SOURCES	\$ 480,758	\$ 548,239
TOTAL EXPENSES	\$ 410,856	\$ 425,225
REVENUES IN EXCESS OF EXPENSES - NET INCOME	\$ 69,902	\$ 123,014

* Year End 2020 Financial numbers are adjusted from prior year's report reflecting final year-end adjustments done during our 3rd party financial review – Compilation following submission of the 2020 report.

** Subject to adjustment following completing of the 3rd party financial review – Compilation report for 2021.

NOMINATING COMMITTEE: *Chair: Gerry Worley (Board VP) Members: Colleen Keilbart, Ann Lovejoy, Mickie Guthrie, and Tom Kilbane.*

The Nominating Committee is chaired by the Vice President of the Board who appoints a minimum of three additional committee members. Each committee member shall serve a minimum of one (1) year for a maximum of six (6) consecutive years. The purpose of the committee is to vet, select and nominate future Board members that include the skills, demographics (diversity), and connections to support BISCC's mission. The nominating committee submits a minimum of four candidates for election during the annual membership meeting. These candidates will stand for election by membership.

SENIOR CENTER ACTIVITY IN 2021

Classes and Activities

Bridge Classes with Mark Siler
Death Café
Estate planning with Dororthy Foster
Financial planning with Paul Merriman
Gardening with Ann Lovejoy
Inclusion Study Group: Discussion of Equity, Inclusion, & Diversity
Liberation Laughter with Nancy Lewars
Medicare Information
Queer Elder Family Group, virtual and in-person
Senior Living 101 Series: Info on housing options
Silver Tech tutoring with Bainbridge Youth Services
Something to Talk About program (virtual): first daily, then 3x a week
(live on Zoom, later available at [YouTube.com/biseniorcenter](https://www.youtube.com/biseniorcenter))
Tarot Class with Jill Thompson
Tai Chi Gong classes with Steven Brown
Tax-Aide with AARP
Visually Impaired Persons (VIP)

Culture & Arts

A Stitchin' Time
Bainbridge Arts & Crafts
Bard Read and Will Film – Shakespeare group
BI Photo Club (virtual)
Evergreen Singers (virtual, in person)
Language Groups: Chinese, French, German, and Spanish (virtual)
Movie Nights with Jim MacPherson and Bob Agamalian
Poetry Surprise with Amanda Williamsen
Waterfront Book Group
Wise Folks discussions with Venera di Bella Barles
Write On! weekly writing group
Wanna B Karaoke with Karen King (virtual)

Exercise and Fitness

Bicycle trip with Patty Lyman
Chair Yoga
Gentle Exercise, 2x a week with Helen Heaslip
Gentle Stretching, 2x a week with Helen Heaslip
Line Dancing with Bill Nakao
Pétanque in the Park
Pilates on a Mat, with Audrey Piper
S.A.I.L. (Stay Active and Independent for Life) with Kitsap Physical Therapy
Table Tennis Club on Thurs & Sat
Tai Chi Chih Practice with Bill Nakao
Yoga for Beginners, 2x a week, Sue Charumati Schaeffer & Melanie Roth
Yoga for Health and Wholeness with Judith Bardsley

Recreation

Bingo

Book, Puzzle and Magazine exchange

Cards: Duplicate Bridge, Party Bridge, Pinochle, Cribbage, Skip-Bo

Darts

Friday Sing-Along

Mah-jongg

Health and Wellness

Aging Mastery program w/ Katie Auger

Ask a Social Worker

Foot Care with Sharon Lester

Meals on Wheels frozen delivery

Senior Emergency Preparedness

Stop the Bleed class

Vaccine Clinics with partners

BY THE NUMBERS

Total Paid Members

2021 – 1,679

2020 – 1,426

2019 – 1,582

2018 – 1,412

2017 – 1,190

Total Seniors Active

2021 – 1,075 *

2020 – 1,049

2019 – 1,261

2018 – 1,175

2017 – 890

Total Volunteers

2021 – 121

2020 – 112

2019 – 110

2018 – 114

2017 – 84

*Some members activities' may have been captured as guests.

2021 DONORS

Darlene Abbott Kordonowy
 Heather Adkins-Narte
 Mary Alailima
 Dan & Harriet Alexander
 Jane & Bill Allan
 Becky Allen
 Charilyn Allen
 Roger & Cathy Allen
 Elisabeth & Rosemarie Altherr
 Helen Amestoy Lee
 David Ansley and Jeanne Huber
 Barbara Anderson
 Dave Anderson
 Judith Anderson
 Nancy Anderson
 Babette Andersson
 Arlene Arausa
 Susan & Wes Arens
 Laurie & Stephen Arnold
 Rita Arnstein
 C. Sue Ashley
 Mark Ashley
 Frances Atherton
 Charles Averill
 Peter Bang-Knudsen
 Susanne & Sam Bardelson
 Judith Bardsley & Paul Topper
 Barbara Barnard
 Janet Barnard Sams
 Bill & Carol Barrow
 Helen & Tom Bartuska
 Maria Beatty
 Karen & Tom Beierle
 Carol Bell
 Patty & Charles Bell
 Earl Bellamy
 Teri Bellamy
 Annie Berfield
 Brenda Berry-Green
 Peter & Joy Best
 Jim Beug
 Peter Biggs
 Linda & Ron Birum
 Gayle & Jack Bishop
 Penny & Rob Bjur
 Eileen Black
 Mavis Blackwell
 Nancy Blakey
 Catherine Bohlke
 Barbara Bolles
 Booth Family Found /Seattle Found
 Ellie Boren
 Bob Bosserman & Erika Shriner
 Laura Bottger & Bonnie Harris
 Susan Bottles
 Ellen Boughn
 Jean Bowman
 Antonia & Shelby Brammer
 Lyle & Nancy Branchflower
 Jan & Charles Branham
 Sharon Braude
 Dick & Lynn Breen
 Paul Brians & Paula Elliot
 Margarita Brice
 Mary Kathleen Brigham

Kay Brightman
 Willye Brockway
 Janet Brookes
 Dan and Pat Brotherton
 Ann Brown
 David & Leslie Brown
 Denise & Jeff Brown
 Mary Karen Brown
 David & Caroline Browne
 Jane Brunton
 Esther Bryant
 Susan Jane Bryant
 Susan Buckles
 JoEst & Ronald Buehner
 Deborah Bunn
 Sherry Burke
 Marci Burkel
 Glynis Burns
 Scott & Cheryl Burns
 Carol Burns
 Frances & Richard Burress
 Joan Burwell
 Liz Bushelman-Evans
 Delores Bussell
 Robert Butler
 Tammy Byergo
 Doris Cairns
 Phyllis Cairns
 Mary & Patrick Callan
 Craig & Jean Campbell
 Mary Ann Campbell
 Patsy Campbell
 Craig Campbell
 Marc & Dominique Cantwell
 Kathleen & Victor Capinha
 Doris & Thomas Cappadona
 Jane Carlin
 Ingvar Carlson
 Mary & Bob Carlson
 Lind Carr
 Joseph Cates
 Eric Cederwall & Jo Vander Stoop
 Cary Chamberlin
 Lawrence & Bonnie Chan
 Margaret Chang
 Carol Chapman
 Rhonda & John Chen
 Terri Chernick
 Bruce Fritchman & Chewelah Nett
 Frank Childers
 Stella Chivers
 David Christensen
 Linnea Chu
 Paula Chuka
 Joanna Church
 Barbara Clark & Peter Kauffman
 Caroline Clarke
 Joseph & Beth Claseman
 Mary Cliver
 Ulla-Britt Coe
 Barbara Cole
 Margaret Cole
 Julie Collis
 Neil & Jenny Conaty
 Carol Connelly
 Karen Conoley & Art Verharen

Merrilee Conway
 Ann Cook & Greg Thies
 Douglas Cook
 Hal & Patsy Cook
 Gaywynn Cooper
 Mutsuko Cooper
 Sara Copen
 Karen & Brian Copp
 John Cornpropst
 Richard Coulter
 Sonja Countryman
 Zonna & Don Cowell-Simmons
 Judy & Ted Cozine
 Kemp Crawford
 Bill & Martha Creech
 Vickie Crockett
 Luanne Croker
 Dick Culp
 Matt & Vicki Culp
 Beryl Cunnane
 John & Kathleen Cunningham
 Ruth Curley
 Dianne Curtin
 Katy Curtis & Brad Schabert
 Sheila Curwen
 Marsha Cutting
 Marcy & Wayne Daley
 Karen Dance
 Shawna Paulson & Daniel Houser
 Ann Darling Burt
 Jeremy Dashe & Lissa, Zach and Juliette
 Linda & Millard Davidson
 Stephen Davis
 Sharon Action Davis
 Jane Davison
 Virginia Davison
 Loanna Day
 Maryann De Simone
 Sue Defender
 Lara Deits
 Wendy Del Valle
 Candace & Mark DeLeo
 Steve DeLorey
 Joyce Depue
 Kathy Dernbach
 Venera Di Bella-Barles
 Lily Diamant-Hansen
 Mesolini Glass Studio
 Michael Dielhl & Judith Rogerson
 Sharon Dieterich
 Claudia Divelbess
 Tena & Earl Doan
 April Donahoe
 Rosalind Douthart
 Beulah Downing & Dennis Carlson
 Deborah Doyle
 Edra Drake
 Denny and Diane Driggs
 Angela Droz
 Ken Dubach
 Sarah Dunbar
 Helen Dunbar
 Don Duprey & Rita Belserene
 Sraddha DurandKevin & Mary Dwyer
 Earl & Denise Eklund

Peter & Margot Eddy
 Coleen Edwards
 Stephanie Edwards
 Pat Egaas
 Dee & John Eisenhauer
 Phillip Eisenhauer
 Ann Eklund
 Ken Elam & Shannon Fitzgerald
 Judie & Jerry Elfendahl
 Susan Elliott
 Howard & Janet Emery
 Lara Hansen & Eric Mielbrecht
 Richard Ernsdorff
 Kim & Ela Esterberg
 Kristine Ewing
 Jackie Fabbri & McNulty Families
 tj Faddis
 Niels & Charlotte Fallisgaard
 Brenda Fantroy-Johnson
 Paul Farley
 Rich and Eileen Fassler
 Ron & Carol Fenner
 Fenner Fund/Silicon Valley Comm
 Found
 Thomas Fenwick
 Audrey Ferguson
 Rebecca & Simon ffitch
 Charles & Jane Field
 Anna Fields
 Sara Finlay
 Don & Ellen Fisher
 Ruth Flanagan
 Susan and Paul Flessner
 Willow Follett
 Carol Folse
 Tricia Fong
 Ian Forbes & Dianne Spears
 Marc Forgey
 John Fossett & Berit Bergquist
 Donna Foster
 Madelyn & Don Fox
 Bob & Jo Fraik
 Mark & Patti Kenny Frank
 Jeannette Franks
 Maris Fravel
 Rick Freeman
 Alison Freeman-Gleason
 Catherine Freudenberg
 Judy Friesem
 Nancy Taylor & Fritz Levy
 Edward Frymoyer
 Phillip Fu
 Maradel Gale
 Sherry Gamble
 Robin & Israel Gaphni
 Greg Geehan
 Shirley Geisert
 Janice & Tom Geisness
 Margaret Gibbs
 Mary Gibbs
 Mickey Gibson
 Edward Gilbert
 Lisa Giles
 Lyn Gillet
 Kat Gjovik
 Lisa & David Glaze
 Jim Gleckler

Mo Godman & Dick Eversole
 Lynda Goeb
 Barbara & Robert Golden
 Linda & Richard Golden
 Holiday Goldfarb
 Johnene Granger
 Jane Gransee
 Anne Reynvaan Graves
 Beverly Green
 Donna Greenawalt
 Bob & Jane Greenberg
 Priscilla Greenlees
 Steve & Molly Greist
 Stephen Willey & Gretchen Gende
 Anne & Hans Griesser
 Barbara Grimes
 Dan & Linda Groff
 Warren Gross
 Judy Grossman
 Donald Grushey
 Don & Janet Guthrie
 Mickey Guthrie
 Margaret Gwiazdon
 Debra Haase
 Carl Haeffling
 Laurie & Steve Hafener
 Roth Hafer
 Nina & Darrell Hallett
 Stephanie Hanna
 Cathy Hannon
 Janet & Jerry Hanrahan
 Reid Hansen
 Jennings Hanseth Jr.
 Doug Hansmann
 Mary Harader
 Bill & Peggy Harju
 Peter & Janice Harris
 Pam Harrison & Bill Nakao
 Cynthia & David Harrison
 Carolyn Hart
 Svend & Edie Hartmann
 Alex Harui
 Kathy & John Haskin
 Susan & Ken Hassenmiller
 Catherine Hatch
 Ed & Trudy Hatch
 Teresa Hatten
 Keith Hauschulz
 Dick Hawes
 Hiroshi & Loretta Hayashida
 Hank Hays
 Sara & Tom Hayward
 Darlene Heck
 David & Helen Hecker
 Russell & Jody Heglund
 Joan Hemphill
 Katherine Hendrickson
 Carol Hendry
 Jean Hennessy
 Janet Herren
 Richard Herzog
 Herb Hethcote & Leslie Marshall
 Arlene Hetherington
 Linda & Paul Heys
 Greg Hiatt
 Linda Hill
 Ben & Pam Hillard

Jane & Adrian Hobden
 Joan Hodapp
 Rosemary Hollinger
 Greg Hollobaugh
 Helaine Honig
 Diane Hooper
 Anne Hopkins
 Morley & Colleen Horder
 Barbara & Michael Hotchkin
 Doug & Kris Hotchkiss
 James & Susan House
 Teri Houston
 Jana Hruby
 Stephen Hubbard
 Margaret Hudson
 David & Doreen Huether
 Betty Hung
 Greg & Andrea Hunt
 J. Robin Hunt
 David Hunting
 Diane Hutchings
 Sue Hysten
 James & Karen Irish
 Cathy Jacobi Quinn
 Jacana Fund/Bainbridge Comm
 Found
 Lucinda Jacobs
 Cynthia & Dan Jacobs
 Randall Jahren
 Nick Speed & Jamie Straw
 Debra Janes
 Jean Janich
 Joyce Jensen
 Shirley Johanson
 Gary Johnson
 Karoline & Wyman Johnson
 Wendy Johnson
 Wyman Johnson
 Jan Jonas
 Karen Jones
 Leigh & Richard Jones-Bamman
 Barbara Kahn
 Trish Kaldenberg
 Tom Kane
 David & Deborah Kane
 Frank Karreman
 Esther Kasangaki
 Susan Kasper
 Melinda Kasraie
 Peter Kauffman
 Marilyn Kausser
 Jeff & Mayumi Kearns
 Janet & Richard Keating
 Elaine Keeley
 Dorothy Kehres
 Colleen Keilbart
 Sheila Kelley
 Michael Kelly & Lisa Romasco
 Julie Keppeler
 Omie Kerr
 Arlene Kessler
 Susan Kilbane
 Tom & Marcia Kilbane
 Karen & Bob King
 Kimi Kinoshita & Gary Nakamura
 Richard & Joan Kinsman
 Richard Kirts

Arleen Klasky
 Dorothy Klavins
 Florence Klein
 Nancy & John Klimp
 Sheila Klos
 Ginger Klute
 Dagmar Knepper
 Laura Knight
 Lilly Kodama
 Jeltje Koumans
 Kathleen & Tedd Kraft
 Karin Krause
 Deb Krieger
 William & Robyn Krutch
 Ed & Karen Kushner
 Kathryn Lafond
 Jan Lahr
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